



# Casey Family Programs Employee Dependent Education Benefit Program

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## THE PROGRAM

Casey Family Programs (CFP) is pleased to establish an educational benefit program to assist employees' children who plan to continue education in college or vocational school programs. Program benefits are offered on a competitive basis to *Dependent Children of CFP Employees* for full-time undergraduate or graduate study at an accredited two-year or four-year college or university, or vocational-technical school.

Up to three educational benefits awards of \$2,500 each will be awarded under the program as follows:

- ◆ **Board of Trustees Award for Academic Excellence:** One award to the *Dependent Child* applicant of a *CFP Employee* who demonstrates academic excellence.
- ◆ **Board of Trustees Award for Exceptional Community Involvement:** One award to the *Dependent Child* applicant of a *CFP Employee* who demonstrates exceptional community involvement.
- ◆ **Board of Trustees Award for Academic Strength and Community Involvement or Enterprising Initiative:** One award to the *Dependent Child* applicant of a *CFP Employee* who demonstrates overall academic strength and community involvement or shows initiative and resourcefulness through employment or active participation in work study programs.

Total distribution for all awarded educational benefits will not exceed \$7,500. Awards are not renewable and are one time only; previous recipients may not reapply.

This scholarship program is administered by Unigo, the nation's largest designer and manager of scholarship and tuition reimbursement programs for corporations, foundations, associations and individuals. Awards are granted without regard to color, creed, religion, sexual orientation, gender, disability or national origin.

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## ELIGIBILITY REQUIREMENTS

### Program Definitions:

- ◆ "*CFP Employee*" means an employee who has a minimum of one (1) year of full-time employment with CFP as of the program application deadline date, including a current employee who is or has previously been on a leave of absence approved by CFP.
- ◆ "*Dependent Child*" means a natural born child, legally adopted child, foster child or stepchild living in the *CFP Employee's* household or primarily supported by the *CFP Employee*.
- ◆ "*Full-Time Study*" means full-time enrollment for the entire current academic year.

**Applicants:** To be eligible for a program benefit, an applicant must be:

- ◆ An unmarried "*Dependent Child*" of a "*CFP Employee*," age 25 and under, who
- ◆ Is a current postsecondary undergraduate or graduate student who plans to enroll fall term 2022 or who has already enrolled in a full time undergraduate or graduate course of study at an accredited two or four year college or university, or vocational-technical school; and
- ◆ Has earned at least a 2.5 grade point average (GPA) on a 4.0 scale.

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## APPLICATION DEADLINE AND REQUIREMENTS

To be considered for the program, eligible applicants must complete the application and mail it along with a current, complete transcript of grades to WJ&I postmarked no later than **CWcVYf'%)**. Grade reports are not acceptable. Unofficial transcripts must display student name, school name, grade and credit hours earned for each course, and term in which each course was taken.

Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. Incomplete applications will not be evaluated. All information received is considered confidential and is reviewed only by Scholarship America.

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## SELECTION OF RECIPIENTS

Recipients are selected on the basis of academic record, demonstrated leadership and participation in school and community activities, honors, work experience, statement of goals and aspirations, unusual personal or family circumstances, and an outside appraisal. Financial need is not considered.

Awards shall be made in a manner (1) that reasonably represents the diversity of Casey Family Programs' workforce and locations, and (2) that reaches as many employee families as possible. To that end, (a) applicants may receive an award only once, and (b) employee families may not receive an award more frequently than every other year.

Selection of recipients is made by WJ&I. All applicants agree to accept the decision as final.

Applicants will be notified in December. Not all applicants to the program will be selected as recipients. Students may reapply to the program each year they meet eligibility requirements.

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## BENEFIT PAYMENTS

WJ&I will process program benefit payments on behalf of CFP. Payments will be made in one installment in January. Award checks will be payable to the school.

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## OBLIGATIONS

Recipients have no obligation to CFP. They are, however, required to notify WJ&I of any changes in address, school enrollment, or other relevant information and to send a complete transcript when requested.

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## REVISIONS

CFP reserves the right to review the conditions and procedures of the program and to make changes at any time including termination of the program.

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## ADDITIONAL INFORMATION

Questions regarding the program should be directed to:

**Casey Family Programs Employee Dependent Education Benefit Program**

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